

ALBERTA'S

**NEW CANADIANS
ENTERING THE
WORKFORCE**

FUTURE

**APRIL 2017
ISSUE #3**



+

Special Acknowledgement from
Prime Minister Justin Trudeau

CCIS OGTP



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and Power Engineering
Training Programs**

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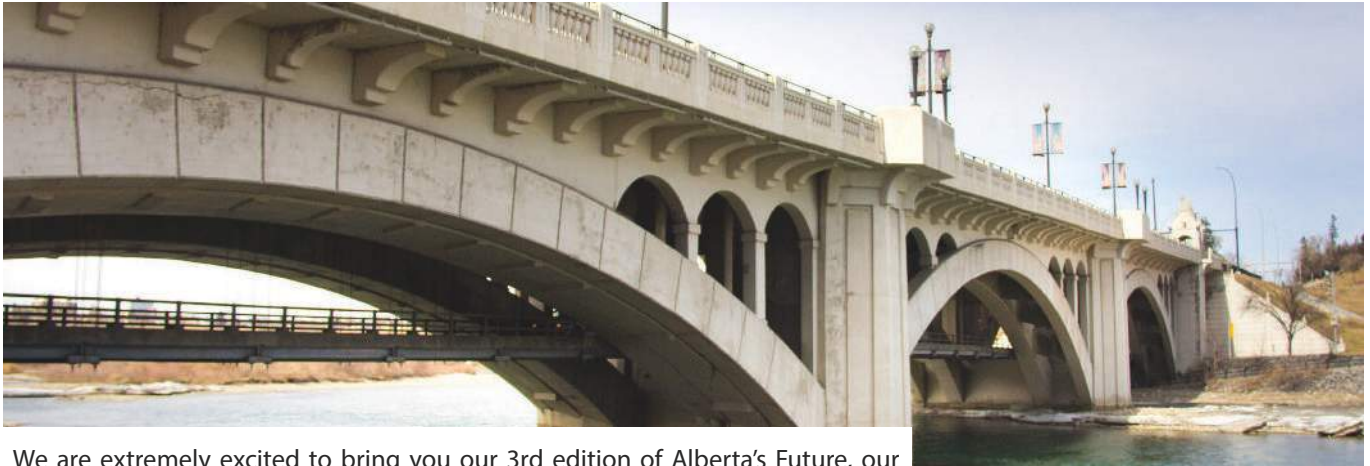
CCIS Oil & Gas and Power Engineering Training Programs Funded by:

Canada

Alberta

EDITORIAL

Another Successful Year!



We are extremely excited to bring you our 3rd edition of Alberta's Future, our in-house magazine. This annual magazine has become an important piece to indicate the overview of our programs, the delivery, quality of graduates, and stakeholder support. I take great pleasure in compiling this magazine. It is an opportunity to reflect on the achievements of the year and what we, in partnership with government and industry, have accomplished together.

If you are new to our programs, this edition will give you a good inside look at what goes into our program planning and execution. You will also read about the journey of our 2015/2016 4th and 5th Class Power Engineering training students, whose individual profiles are featured in this edition also.

We have also shared in this edition some new aspects of our power engineering training programs. On page 20, you can read about our partnership with BOMA Calgary and the BOMA Calgary Foundation and the welcoming support from Fred Edwards. In this edition, we feature our new, and existing, partners that joined us and have provided an opportunity for connecting and networking with our graduates. Finally, in this past year, we received accreditation by ABSA, as an independent training provider of the official Alberta curriculum of 5th and 4th Class Power Engineering. Once again, 100% of our students completed their training and became ABSA certified power engineers. Despite the downturn in the economy, it has been quite a year.

On behalf of the entire OGTP team, I would like to take this opportunity to thank the Governments of Canada and Alberta for their consistent support for our training programs. The work we do on behalf of new Canadians would not be possible without this Government support.

I hope you will enjoy our new edition!



Chief Editor/ Media Specialist

Khalid Hakim

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Director's Letter



The last twelve months have been tough for Albertans seeking work, particularly in the energy sector. Although oil prices have always fluctuated, the severe and sustained drop in the price of a barrel of Alberta's top commodity has some long time industry observers saying this situation is different. New ways of thinking about how we produce this resource and how we consume energy is now a part of the regular discourse within the industry. This downturn has affected all facets of Alberta's economy and therefore individuals and families relying on a wide range of industries have seen a reduction in job opportunities and hours of work.

I have been a part of Alberta's oil and gas workforce since 1972 and truly believe the people who have made this province the great place it is, are working hard now to adjust to the changing marketplace, to bring Alberta to the forefront of Canada's economic engine once again. This belief is one of the reasons why my Oil and Gas and Power Engineer Training Programs team continue to plan, prepare, and deliver excellent training programs that send New Canadians into the workforce ready and able to take on whatever challenges come their way. My team constantly search innovative ideas to train Albertans to find sustainable employment in other sectors of the economy other than focusing only on the oil patch. In the near future, we will be preparing several other training programs with the collaboration of SAIT and other major stakeholders who require talented, trained and certified graduates to address the shortages in their workforces. I will keep you posted.

Both our 4th and 5th Class Power Engineer graduates continued the tradition of a 100% training completion and ABSA certification record. The hard work and dedication of these students resulted in their achievements, and with the feedback we received from our service providers partners at SAIT, and the commercial real estate and building management community where our 5th class students were placed during the work exposure component of their program.

I am also extremely delighted to report that the number of commercial building management companies involved increased this year. In this edition, you can read about our corporate partners who participated in our 5th Class Power Engineering/ Building Operator Training Program this year. As well, BOMA Calgary (Building Operators and Managers Association) and Fred Edwards of Servpro each sponsored a student. I cannot say enough about how much this kind of support means to our clients and our team. We sincerely and gratefully thank you for your involvement and the vision you share with us. Please read on to learn more about their generosity and participation.

I wish to thank the Governments of Canada and Alberta, our partners, who play an equally important role in helping us bring the talent of our graduates to the Alberta workforce by making this training program possible. I also sincerely thank the individuals that work with us, and the Premier of Alberta, for continuing to support our efforts to be an integral and valuable part of connecting New Canadians to the Alberta workforce.

Please enjoy this edition of our magazine and feel free to contact me at any time.

I do look forward to hearing from you.

Bob Khan

OGTP Director of Operations

A handwritten signature in blue ink that reads 'Bob Khan'.

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in [linkedin.com/in/khanbob](https://www.linkedin.com/in/khanbob)

WHAT SHOULD YOU KNOW ABOUT US?



DEFINING CHALLENGES ... CREATING OPPORTUNITIES ...

Did you know:

The CCIS Power Engineering Training Programs are unique in Canada. Nowhere else within our vast country will you find 4th and 5th Class Power Engineering Training Programs that:

- Are fast-track and designed specifically for technically experienced students seeking new career paths that leverage existing experience and skill sets;
- Are focused on and have achieved a 100% success rate for each and every student;
- Are deeply integrated within the local community through partnerships on multiple levels;



We:

- Have grown tenfold in delivering industry driven training programs
- Have graduated close to 800 new Canadians from our CCIS programs
- Started in 2001 with endorsement from 4 companies for our first program; to-day over 50 companies support our five training programs
- Have had 100% rate in the completion of training in all our programs
- Have had an average of 85% employment placement rate after graduation
- Have used an 'out-of-the-box' approach to include value add-on components in the training such as Fundamentals of SAGD Training and the inclusion of The Home Depot's customized Handyman Workshops
- Will continue to work with Industry, Government and Stakeholders to create and implement training initiatives to meet industry needs.



Power Engineering: What is it?



According to PanGlobal Training Systems Ltd.:

"A Power Engineer is a technically skilled and knowledgeable professional who is certified and responsible to safely and efficiently operate equipment and processes that are regulated by boiler and pressure vessel legislation. Power Engineers are also known as Steam or Stationary Engineers."

To simplify – a power engineer is a person who operates and maintains the stationary equipment necessary for the smooth running of large buildings such as hospitals, oil refineries, high rises, food production facilities, power generation plants, shopping malls, and many many other kinds of buildings.

There are 5 levels of power engineering. CCIS OGTP focus on

- a) 5th Class, and
- b) 4th Class.

The prime difference between power engineering classes is the size of the stationary equipment the engineer is trained and licensed to operate.

5th Class power engineers are primarily employed in commercial buildings and other high rises such as apartment buildings. The

equipment in these buildings, such as hot water boilers, is usually on a small scale that does not require a 4th class power engineer to operate. 5th class power engineers are often the Building Operators you see walking around in high rises and shopping malls, taking care of everything from the boilers to maintenance of basic electrical equipment.

4th Class power engineers are trained to operate and maintain equipment found in almost all major industrial facilities. Depending on the facility, they may be the highest level of engineer necessary, or they may work with 3rd or 2nd class power engineers.

CCIS OGTP offer one intake of 16-20 students per year of

each program: 5th Class Power Engineering/Building Operator, and 4th Class Power Engineering. Most of the students in both training programs have an engineering or other technical background that transfers and relates well into the power engineering field. It is this background and apt technical know-how that allows students to complete the curriculum in a fast-track format – 9 months for the 4th Class and 4 months for the 5th Class – in order to achieve a full ABSA License.



WHAT'S NEW?

Edition 3

April

2017

Since the last edition of Alberta's Future, the CCIS OGTP team has seen significant expansion in the area of corporate partnerships, particularly in relation to the 5th Class Power Engineering/Building Operator program. This year, Bentall Kennedy, the YMCA, DREAM Properties, and Arcturus Realty (a SNC Lavalin company), just to mention a few, have been added to the numbers of supporting corporate organizations for the work experience placements. This is a very positive and encouraging sign which indicates the validity and need for the program.

This year, the BOMA Calgary Foundation joined forces with CCIS OGTP through which the BOMA Calgary Foundation provided a full scholarship for one seat in the 5th Class Power

Engineering/ Building Operator program with the intent of providing opportunity to an individual who was not eligible for the training based on the criteria set by the Government. The recipient, a refugee from Columbia, completed the program, went on to achieve his ABSA 5th class power engineering license and was offered employment with his work experience host organization. Fred Edwards, CEO of Servpro also partnered with CCIS OGTP to sponsor another individual who was underprivileged and in the need of training.

There is much more to read about in the following pages, including a unique partnership with The Home Depot Canada, and future training initiatives that are currently under the planning phase. Please read on.

SPECIAL ACKNOWLEDGEMENT FROM
Prime Minister of Canada
Justin Trudeau

The achievements of the students, representing many nations of the world, are worthy of recognition from every level of Government. In keeping with this philosophy, the success stories of our 2016 graduates was shared with federal leaders. As a result of the hard work of all, the Prime Minister of Canada, Justin Trudeau sent his congratulatory message.

THANK YOU
GOVERNMENT OF CANADA



PRIME MINISTER • PREMIER MINISTRE



2016 CCIS Power Engineering Graduating Ceremony

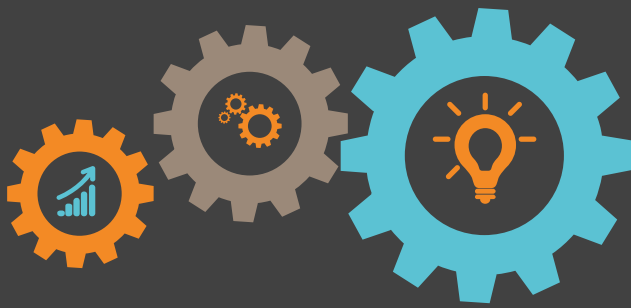
It is with great pleasure that I join everyone in congratulating the 2016 Power Engineering graduating class of the CCIS Oil and Gas Training Programs (OGTP).

Since the first students enrolled in 2001, CCIS OGTP has empowered thousands of newcomers to Canada with the training and credentials they need to thrive in our oil and gas industry. This education ensures that new Canadians have the opportunity to utilise their skills to the fullest extent in the workplace.

Today, we gather to celebrate the graduation of the 2016 power engineering class, who have worked hard to learn and share their knowledge with others. As a result of their efforts, they can look forward to a successful career in their chosen field.

Thank you to the teachers and students who have worked so hard to get here and to all of you who are in attendance today to celebrate this momentous occasion. Please accept my warmest welcome and sincere congratulations to the 2016 CCIS OGTP Power Engineering graduating class.

Ottawa
2016



Strong Foundations Make Great Launching Pads

The Oil and Gas and Power Engineering Training Programs have been built on the belief that eligible immigrants and new Canadians who have transferable skills and education from their country of origin should be given an opportunity. This fundamental principle assists them to be trained and to secure sustainable employment in the field of training and prepare towards building a successful life in their new home, Canada. CCIS stands firm on the understanding that early and effective intervention plays a very pivotal role for their future success as indicated by CCIS past outcomes.



Many New Canadians come to Canada with professional backgrounds but cannot continue in their careers due to issues with credential recognition and/or lack of Canadian work experience. By partnering closely with government and industry, CCIS OGTP have built training programs that address these two issues – the programs provide our clients with a recognized Canadian credential and, through the unique partnership model, the program connects the students with industry, especially through hands-on exposure and experience in a Canadian work environment. This connection is also appealing and engaging for industry, as it provides ample opportunity to participate and tap into the new Canadian talent pool, without the obligation to hire. Engagement for industry is also appealing as students are covered under the Government of Alberta for liability, WCB coverage is also provided.

This approach – building on existing skill sets by matching clients with appropriate training programs that result in a recognized credential, and paving the way toward experi-

ences in Canadian work settings, has required the support and open doors of partners in government, education, and industry. Together, a solid foundation has been built for the continuation of existing CCIS programs and the development of future ones are needed to fill and upscale workforce shortages.

With the focal point on current and future workforce trends and shortages, CCIS OGTP believes these are the right areas to target, areas where we can offer our expertise and new Canadians can launch their careers.

With the successful completion of the last 4th Class and 5th Class Power Engineering programs, the next 2 groups are in session and will be completed in 2017. Furthermore, several other new programs are being explored and hope to launch in the coming future. New developments will be available on the CCIS OGTP website: www.ogtp.ca.

Success

Through a collaborative approach and participation, stakeholders provide continuous feedback, suggestions and recommendations through which programs are continuously enhanced.



Initiate

Programs are developed through specific design to ensure successful objectives. The 'fast-track' model is designed to re-tool and re-train new Canadians for success in their new chosen careers with incorporation of essential training and certification.



Involve

Government, Industry and Stakeholders are engaged into the programs design and delivery. Work experience placements, mentoring, fieldtrips/tours and guest speaking opportunities are highly beneficial and provide opportunity for enhanced learning.



Implement

Qualified staff provide exceptional learning experiences in uniquely designed programs. State of the art learning arenas combined with close observation of progress ensures successful outcomes and high results.



INVOLVEMENT AND ENGAGEMENT

Calgary has a well-deserved reputation for corporate community involvement, ranging in a vast array of collaboration, partnerships and relationship building. There are many ways that many local organizations come together to support the Calgary community.

More subtle, yet equally valuable, is the kind of support industry has been giving OGTP over the years. Industry provide their HR and Technical personnel to attend the interview/selection sessions, provide mentoring and guidance through speaking to different groups. Many give generously of their time to individual students who reach out to them for further guidance and support. Dozens of companies have accommodated tours of their properties or operations, and given students work exposure opportunities. These are invaluable gifts to students.

Market place trends and needs are constantly monitored to determine labour market needs.

Through close working relationships and interactions with industry, training initiatives are created. After careful analysis and consultation with corporate partners, programs are designed and implemented. CCIS OGTP value the working relationships with industry and recognize this as a key component of the program's success.

New program ideas are always being explored. New Canadians continue to arrive in record numbers bolstering Canada's workforce. CCIS OGTP is determined to continue to help them in ways that facilitate their integration, while serving the broader community. Working closely and diligently with organizations in Alberta, CCIS OGTP continues to build relationships and alliances, to ensure support and direction on new and needed endeavors. Based on the past 15 years of experience, CCIS OGTP are confident industry will respond.





CCIS OGTP Final Selection



**The Power of
Connecting
Industry with Job
Seekers and
Future
Employees**

Selection Process



4th Class PE - Industry Partners



5th Class PE - Industry Partners

HR Specialists and Senior Engineers from Alberta's oil and gas industry have been attending our final selection interviews annually for the last 15 years since our original oil and gas training programs were first introduced. When our first 4th Class Power Engineering Program was launched in 2013, industry carried their support on into this new field. In 2015, after several years of planning and consulting with the commercial building operations industry, our 5th Class Power Engineering/ Building Operator Program was launched. Industry partners came on board for the final selection interviews. Clearly, this model works, as industry have continued to sup-

port the initiative and CCIS has welcomed new industry support.

The benefits of these interviews are three-fold:

- 1) Industry provides us with valuable and relevant feedback on the suitability of applicants;
- 2) Applicants have an opportunity to experience an interview with industry professionals; and
- 3) Industry has an opportunity to get to know the applicants (and therefore potential recruits) well in advance of training completion.

2015-2016 Industry Final Interviews Supporting Companies:

4th Class Power Engineering Selection Session



Canadian Natural



5th Class Power Engineering/ Building Operator Selection Session



Bentall
Kennedy





Mentoring, information sharing, connecting & touring

Industry and corporate partners also facilitate a host of other events and opportunities for students to learn, grow, and network. In this past year alone, the 4th Class Power Engineering students were provided tours of the following facilities:

- The Calgary International Airport Plant, courtesy of Concorde Baggage Services;
- The Peter Lougheed Hospital, courtesy of Alberta Health Services;
- Calgary Power Plant, courtesy of Enmax; and
- Banker's Hall, courtesy of Brookfield Properties.

A variety of guest speakers visited the class to share industry knowledge and offer themselves as a point of contact for the students, who in many cases have very few or no local business contacts. This also initiated networking opportunities for them.

The 5th Class Power Engineering/ Building Operator students received tremendous support from the corporate partners in Calgary's commercial building owners and management industry. Each of these companies provided anywhere up to 5 practicum positions in their buildings around Calgary. For a total duration of 3 weeks of the program, students were exposed to various work environments in downtown high rises, shopping malls, and

recreational facilities, where they were supervised as they applied their classroom learning. The work surroundings also allowed the opportunity for students to understand or 'fill the gaps' of their theory and learn it in full action. Assigned supervisors often become mentors and crucial pieces of the students' prospective networks. To ensure development and to address any concerns on the students progress, CCIS has developed simple evaluations for the supervisors to complete by a simple rating system to measure a student's progress, understanding and attitude. This is done on a weekly basis and the evaluations are forwarded to the CCIS OGTP.

The value of these practicum cannot be overstated. Through these opportunities, students discover their areas of strengths and weaknesses in this new career area, develop an appreciation for Canadian corporate culture, and build relationships, and therefore confidence, in their chosen new career.



Jim Marshall, Operations Supervisor at NorthWest Healthcare Properties REIT says, *"NWHP is very pleased to be associated with the CCIS Oil and Gas Training Program (OGTP). We first became aware of this program in 2015. In the two years we have been involved with CCIS we have hired four graduates who have all managed very well and become meaningful contributors to our Operations team."*

We understand and appreciate the importance and value this program brings to our industry and more importantly, to our society. Our hats go off to Bob Khan, Monika Bhandari and the OGTP team.

NWHP would like to wish all the new and future graduates of this program much success. Welcome to Canada!"

NorthWest Healthcare Properties REIT (TSX: NWH.UN) provides investors with access to a portfolio of high quality healthcare real estate comprised of interests in a diversified portfolio of 120 income-producing properties and 7.8 million square feet of gross leasable area located throughout major markets in Canada, Brazil, Germany, Australia, and New Zealand. In Canada, the REIT is the largest non-government owner and manager of medical office buildings and healthcare facilities from coast to coast, including major concentra-

tions in Calgary, Edmonton, Toronto, Montreal, Quebec City and Halifax. In its international markets, the REIT is a partner with the region's leading healthcare operators and has built leading management platforms in global gateway cities comprised of quality healthcare real estate infrastructure assets with a capacity for future growth.

The REIT's portfolio of medical office buildings, clinics, and hospitals is characterized by long term indexed leases and stable occupancies. With a fully integrated and aligned senior management team, the REIT leverages over 180 professionals across 9 offices in 5 countries to serve as a long-term real estate partner to leading healthcare operators.

Our goal is to provide real estate solutions tailored to the healthcare industry on a global scale. We understand that healthcare tenants have specialized real estate needs. From the sale of a medical office building to leasing new space to individual professional requirements or evolving healthcare practice trends, we have solutions for your real estate needs.



Jim Marshall, interviewing a candidate for the program



Industry Participation is Paramount



Monika Bhandari
OGTP Senior
Program Coordinator
mbhandari@ccisab.ca

Alberta businesses are the cornerstone of our economy. A quick look at the online Stats Canada site says Alberta has almost 2 million employees and of those, almost 1.5 million work in the private sector.

Industry relies on Government to create and maintain policies that allow their businesses to flourish. Government plays a crucial role in the success of Industry, and therefore in the vitality of our economy.

Education providers rely on both Government and Industry to fulfill their mandates and reach their goals. Much of the work that is done with each sector has been highlighted throughout this magazine, but to reiterate, the support and involvement of Government and Industry partners is paramount to the success of the CCIS programs. It is this support that allows accurate identification and response to the needs of the labour market. It is this support that allows for training of workers that Industry is seeking. It is this support that allows for CCIS OGTP to provide crucial opportunities for new Canadians to bring their talents and skills to the forefront and build meaningful careers, and lives, here in Alberta.

As you have seen in this edition of our magazine, we have experienced tremendous success over the years. This suc-

cess is due in large part to the partnerships highlighted in this magazine, and the hard work of everyone involved. But we also believe there is another, essential dimension to this success. A dimension that adds immeasurable value to our society. It is the dimension of collaboration; students, OGTP, Government, and Industry. All the people that have been involved in the creation and delivery of our training programs come together to create alliances and effective solutions to help those who need some guidance and intervention. The success of the working together is unprecedented and very fulfilling.

Despite the trying times of 2016, Government and Industry have remained steadfast partners, allowing the 43 graduates featured here to move forward with their hopes and dreams. We thank each and every one of the individuals who have been a part of this year's success story.

Allow me to leave you with this message:

Please let us work together, to design effective training initiatives, to prudently put individuals to work while helping to address workforce needs. There is much undiscovered talent and skills that exist in our community and we all must continue to support our New Canadians who are, and will continue to be, an integral part of our workforce. As Industry informs Government of shortages in our workforce, and Government seeks ways to fill these gaps, we continue to work on ideas for new training programs. We have developed a very successful training model; let's continue to use it in the changing economic landscape of today.

If you have never worked with us before, please consider doing so. There is no cost to you other than some time, but the benefits are great. We look forward to connecting with you.



CONGRATULATORY MESSAGE

Honorable Kent Hehr, MP

The Honorable Kent Hehr, Federal MP and the Minister of Veterans Affairs, appreciates the value of the work that CCIS does. Mr. Hehr provided a congratulatory letter to all graduates along with a certificate of achievement of his own.



Hon. Kent Hehr, M.P.
Calgary Centre



June 29, 2016

Dear graduates and friends,

I am writing to you, as your federal Member of Parliament, so that I might add my name to the undoubtedly lengthy list of those who have already expressed their congratulations to you on the significant occasion of your graduation. Canada's post-secondary institutions are the front line for fostering science and research excellence. They help train the workforce of tomorrow and create knowledge and insights necessary for a thriving, clean economy.

This is no doubt a very proud moment for you, your family and friends. I hope that you can reflect on all that you have learned throughout your education so far, and make goals for a promising future. I encourage you to always learn, grow, and find ways to contribute your unique strengths to our Canadian society.

On behalf of the Liberal Caucus, our Prime Minister Justin Trudeau, and the people of Calgary-Centre, congratulations! All graduates of 2016 should be proud of this achievement and confident in our future together.

Once again I would extend to you a hearty welcome and my congratulations.

Sincerely, /

Kent Hehr, M.P.
Calgary Centre

Hon. Kent Hehr, M.P. – Calgary Centre
Ottawa, ON K1A 0A6

LOCAL ORGANIZATIONS COME ON BOARD



A GDI COMPANY



BOMA Calgary Foundation learned of CCIS' inaugural 5th Class Power Engineering/ Building Operator Program just as it was about to launch in late 2014. Chris Howard, Chair Person of the BOMA Calgary Foundation at the time, had been seeking a place where the Foundation could invest in education related to the commercial building operations industry and the Foundation's mandate. Part of that mandate is to support education and scholarship. Chris wanted to see the Foundation connects with an organization that was adding real value to the commercial real estate operations industry.

At the same time, the CCIS OGTP Team had been working hard to connect with BOMA Calgary. BOMA Calgary, the Building Owners and Managers Association, is the professional association hub for the commercial building operations and real estate industry. Through BOMA, CCIS OGTP hoped to reach out to the companies with an invitation to learn more about the program and provide their support.

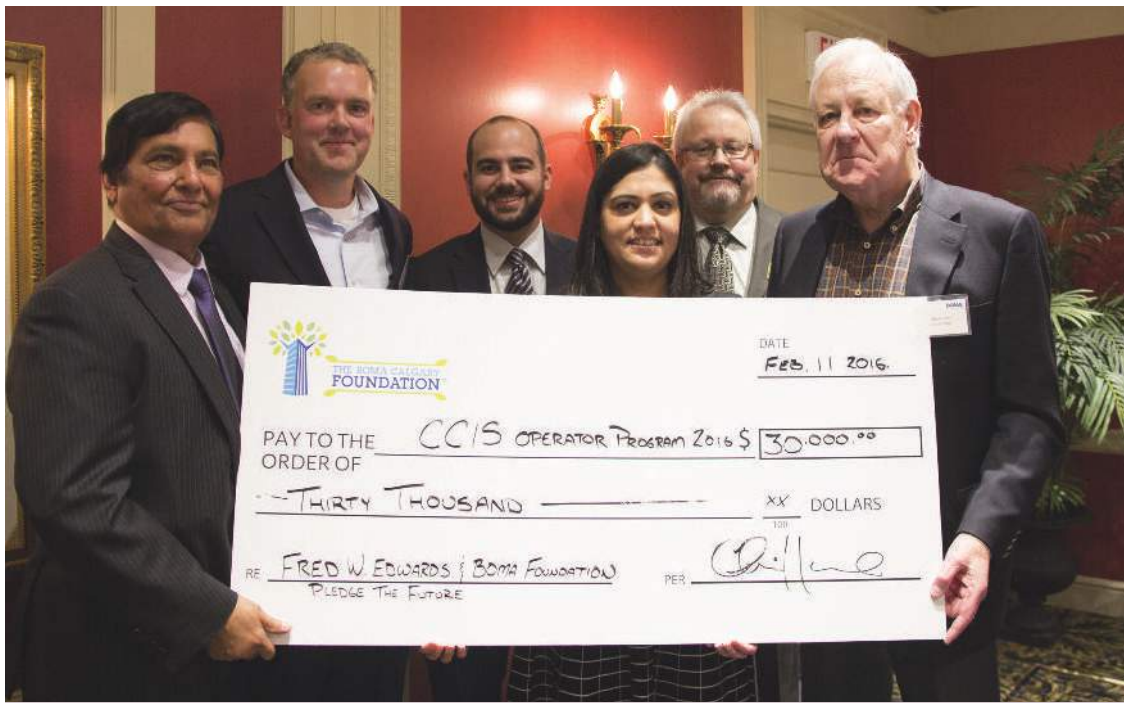
The key components of the program are being a part of the selection process, hosting students for unpaid work experience placements, possibly arranging tours of building facilities and visiting the class as Guest Speakers. Chris Howard connected with CCIS OGTP through Rita Skinner, Property Manager at Artis REIT. Artis REIT was one of the first companies to commit to supporting the program. Rita, also a member of the BOMA Calgary Foundation, recognized the potential for the Foundation to partner with CCIS OGTP.

In the initial stages, CCIS OGTP and the Foundation held discussions about ways the two organizations might work

together to promote education in the industry, raise awareness within the community for the need to attract high calibre individuals to commercial real estate operations careers, and, on a more practical level, bring more of those highly talented individuals into the industry through scholarship.

Based on the history and success rate of previous CCIS training initiatives, the Foundation came to the understanding of wanting to work with CCIS OGTP by providing a scholarship for one seat in the next program. As well, Chris facilitated the formal introduction to BOMA Calgary's President Lloyd Suchet. Through BOMA Calgary Foundation and BOMA Calgary, the CCIS OGTP program was brought





From left: Bob Khan, Chris Howard, Lloyd Suchet, Monika Bhandari, Steve Walton, Bill Elliott.

Presentation of cheque to CCIS from BOMA Calgary Foundation & Fred Edwards

to the attention of the BOMA membership. As a result, support from industry sharply increased – for the second run of the program, the number of companies participating in the work practicum doubled!

BOMA Calgary and BOMA Calgary Foundation are strong voices and advocates of their industry and community involvement. Through BOMA's support, many worthy individuals have been given an opportunity to explore and build new careers in the commercial building operations industry.



Bob Khan, OGTP Director of Operations speaking to BOMA members at the BOMA Luncheon

The BOMA Calgary Foundation scholarship profoundly changed the life of Ivan, a Columbian refugee, who is now employed as a certified 5th Class Power Engineer/Building Operator.

The world, and lives, are changed one life at a time.

Thank you BOMA Calgary, and BOMA Calgary Foundation, for helping CCIS OGTP transform lives.

Fred Edwards Provides an Opportunity ...

Fred Edwards
President, Western Canada
for GDI & CEO, Servpro
Canada Inc.



As a major contributor to the 5th Class Power Engineering/ Building Operator Program, Fred Edwards is extremely proud to be involved with CCIS, and truly believes in its mission, vision and core values.

Fred tells the story that after meeting Bob and Monika for 30 minutes, he was 100% on board to help. *"If you're reading this and you know Bob, you know he didn't stop selling the dream for another hour! Bob went on to say that the dream is what life is about, and if you don't dream, you won't get there. Bob is the ultimate dreamer and has proven the concept over and over again. When he's asked what's next on his dream list, he just smiles and say amazing stuff, hang on!"*

Fred has always immersed himself in community programs and fundraising events throughout Calgary, and this training program for new Canadians is another way in which he can provide a positive influence and help others achieve their goals and reach their potential.

As a major player in the janitorial services and restoration industry, Fred understands what it takes to be a successful Building Operator. Since arriving in Calgary in 1981, Fred has worked in many aspects of the building services trade. He can remember like it was yesterday working around the clock yet not making enough to provide for his family. In 2003, he purchased the shares of Servpro Cleaning/Canada, and within 5 years, significantly grew the company in every aspect. He worked closely with property managers and building operators, creating stable jobs for Calgarians with competitive wages. To be involved in this CCIS program means advancing the industry Fred has endured and loved for over 35 years. He is honoured to be a part of the training of future leaders in this industry.



A GDI COMPANY



Chris Howard, Bob Khan, Fred Edwards & Monika Bhandari

THANK YOU GOVERNMENT OF CANADA AND ALBERTA



Training programs are created and developed by CCIS with the support of Industry and stakeholders. However, these training programs would not be possible without the funding support of the Government of Canada and Government of Alberta.

Throughout the 16 years the OGTP team has been operating its training initiatives, the excellent support and service at every aspect from both levels of Government have been well received. Whether it is taking the time to meet with CCIS OGTP to discuss potential training concepts, to visiting the class or celebrating the achievements at Graduation, the support has been overwhelming.

CCIS OGTP wish to formally recognize the hard work of, and offer a truly genuine 'Thank You' to all those individuals working in various levels of Government to help bring to fruition and reality, worthy and valuable training opportunities for the citizens of Alberta and Canada. The Government's work is appreciated, and the support has been invaluable to CCIS OGTP and the many new Canadians whose lives have been improved and changed! Thank you!



CCIS 4th Class Power Engineering Students



From the Alberta Premier

Throughout our work, we strive to connect and interact with all levels of government leaders and partners. Maintaining open and regular communication with them is key to smart and successful decision making as well as informing them of the achievements made to enhance our economy and communities. Celebrating the student's achievements and the partnerships with industry and Stakeholders is an integral part and necessitates recognition. Alberta's newest Premier, the Honourable Rachel Notley, graciously and enthusiastically sent a letter of congratulations to our 2016 graduates!

Graduate's Perspective

Jose Vargas Orta came to Canada in 2011 from Mexico with his parents and brother. With an education as an Architect, Jose tried to find employment in this field when he arrived. After applying for many jobs and trying to network, Jose was not able to overcome the barriers facing him. The lack of recognition of his credentials with no adequate Canadian experience were impeding his ability to integrate into the workforce and was having a profound effect on trying to settle down. After some research and talking to people in his community, Jose connected with CCIS and applied for the 5th Class Power Engineering training program. With his expertise in architecture and passion to understand buildings, he became a highly desirable candidate for the training.



Jose Vargas Orta
2015 - 5th Class Power
Engineering Graduate

"My name is Jose Vargas Orta originally from Mexico, and I am a graduated student from CCIS-OGTP 5th Class Power Engineering – Building Operator Program.

CCIS team is amazing! They guided us through this challenging full time intensive 4 months' fast track course directly to be ready to join the growing Building Operator's Industry in Calgary. One of the things that me and my classmates found out to be extremely challenging about this course was the study time. The course content was extremely condensed that even taking a little time with family or couple of friends reflected right away a declining learning curve. However, having an experienced instructor such as Les Anderson, and the support and guidance of their coordinators and by creating a team environment this made our learning curve to go up and be able to be ABSA certified power engineers.

Thank you CCIS and the Government of Alberta for this valuable experience."



Premier of Alberta

Office of the Premier, 307 Legislature Building, Edmonton, Alberta T5K 2B6 Canada



Message from Honourable Rachel Notley Premier of Alberta

On behalf of the Government of Alberta, I am delighted to welcome you to the graduation celebration of the 4th Class and 5th Class Power Engineering groups of the Calgary Catholic Immigration Society (CCIS).

Through hard work, perseverance, and a belief in your own ability, you have reached an important milestone in your life. Congratulations on your success. You should be enormously proud of all you have accomplished.

Alberta is the province it is today because people from all over the world have chosen to make our province their home. Our safe and welcoming society has a strong record of offering people across the world a place to begin a new life filled with promise and opportunity.

I commend the CCIS Oil and Gas Training Program staff for helping new Canadians succeed in Alberta while helping address the needs of industry and successfully integrating each of your students into essential sectors of our economy.

Rachel Notley

June 29, 2016

ARTIS REIT & CCIS OGTP: TWO YEARS LATER



By: Morgan Johnson, CPHR
Senior Manager,
Human Resources



Artis REIT's connection to CCIS OGTP began in late 2014 with the CCIS team's invitation to participate in a brand new Power Engineering training program that brought together industry, government and hundreds of talented, hopeful newcomers to Canada. The program's success continued in year two, and the bright future for the program participants glows on.

Almost two years later, Artis' continues our involvement with the Power

Engineering program. In the spring of 2016 our Calgary Property Management team hosted three student interns to give them the opportunity to apply their knowledge on the job and see firsthand what a career in building operations is all about. The interns did such a great job, we encouraged them to apply for permanent positions with the Company post-internship.

What's great at Artis

So far, Artis has three great hires to celebrate from the graduating CCIS classes and numerous new industry colleagues to share learnings and opportunities with. Last year, Ayo Salaudeen was one of the student interns. His knowledge and prior experience complemented

his new power engineering training so well that he successfully landed a job with Artis prior to graduation.

To celebrate his anniversary with Artis, I caught up with Ayo to find out how his work is going.

Morgan: When you were considering work options in Canada, what made you decide on Power Engineering?

Ayo: Before I came into Canada I was in the Power Operations field. I was aware of how many jobs and opportunities there are in this field. When I was doing my research I was looking for something that would be more stable, so I decided Oil and Gas was not for me. Power Engineering was the right choice. I'm glad to be doing something that is closely related to my field and offers a constant flow of work opportunity.

Morgan: What do you find is most interesting and exciting about your work?

Ayo: Working on machines for sure. From a very young age I liked to know how the operating mechanisms inside pieces of equipment worked. I liked opening them up. Today I still like doing this! At work I do preventative maintenance, look for breakdowns, troubleshoot equipment, and generally make sure the equipment is operating optimally. If it's not, I try to see if there is something I can do to make them do what they are supposed to. The machines are nice; they are different. They don't talk like humans. When there is something wrong with them I use troubleshooting principles and go through a process. For example I listen for the noise or sound the machine makes, look for observable differences. All things being equal, if you maintain the machine it will definitely give the level of service we expect it to.

Morgan: You won the Building Operator of the month award in June for your involvement in some major capital projects. How did you feel about receiving that honour?

Ayo: I wasn't expecting it. It was nice that the company recognized the effort I put in both technically and in providing service to the tenants. I was nominated for my submission of some health and safety task hazard assessments, having an average request for service time of four minutes and managing some key projects at the building.



Ayodeji Salaudeen
CCIS Graduate
Artis REIT Building Operator

Morgan: That's a lot to be proud of. What kind of projects were you working on?

Ayo: One of the projects I was working on was putting isolation valves on some aging systems. Building Operations is about striking a balance between building systems and the people who work in the building. A huge part of our jobs is to look after them. One has to know how to plan projects around the peak times of the day to minimize disturbances to the tenants. I scheduled some of the project work after hours, that went a long way with the tenants. Sometimes we can't avoid disruptions to the tenants, when that happens it's my job to try to help them understand why the project needs to be done and how much better the building will be when it's complete.

Morgan: What else do you plan to do/learn next?

Ayo: I just finished my 4th class (ABSA) exam and I am working on some OH&S certifications. Right now I want to build my experience and feel comfortable and confident in my Building Operator role. When it comes to this job you have to see a lot in terms of working with the equipment and being open to new technologies in heating and cooling to feel really knowledgeable and comfortable in your own skin. That's what I'm focused on now.

I also recently joined the Building Operators Association (BOA) and am looking at attending more of their meetings to meet new people, and participate in seminars and talks. It's a good experience that adds to my knowledge base.

Morgan: Where do you hope your career path will take you next?

Ayo: We [Artis] have very big buildings, 4th class ones where one can learn on different equipment. It would be nice to work in one of these buildings to see the steam system directly. I've worked on hot water systems at other buildings, but I feel the more skills the better.

What's next?

Artis will continue to partner with quality programs like CCIS to build power engineering industry knowledge and encourage others to consider a career in commercial real estate. This year especially, we look for ways to contribute to our industry, fortify our people resources and prepare for the next wave of economic growth to ensure we remain competitive and always at our best.

CCIS 4th Class Power Engineering



November 2015

- Program launch with Minister Ganley

December 2015

- CCIS Exam Part A

January 2016

- SAIT Part A Final Exam and ABSA Part A Exam 2016

February 2016

- Start of Safety training

March 2016

- Minister Ganley re-visits the class

April 2016

- Preparation for ABSA Part B Final Exam

May 2016

- CCIS Part B Exam
- SAIT Part B Exam
- SAIT Power Lab Training

June 2016

- ABSA Part B Exam
- All students officially become ABSA certified 4th Class Power Engineers!
- Fundamentals of SAGD Training

July 2016

- Job Search Skills Training
- Interviews and job offers begin
- Graduation

PROGRAMS

CCIS 5th Class Power Engineering / Building Operator



Feb 2016

- Industry Final Selection
- 5th Class Program Launch
- Start of Theory



Mar 2016

- Minister Ganley visits the class
- Safety Training
- Work Exposure



April 2016

- Work Exposure with Employers



May 2016

- SAIT Final Exam
- SAIT Power Lab Training



June 2016

- Soft Skills/Job Search Skills Training
- ABSA Final Exam
- Work Exposure
- Home Depot Handyman Workshops
- Graduation

Minister Ganley's Participation in OGTP Power Engineering Programs



**CCIS 4th Class Power Engineering Training Program Launch
with Honourable Kathleen Ganley (ND)
MLA for Calgary-Buffalo
Minister of Justice and Solicitor General
Monday November 9, 2015 - Calgary, AB**

Honourable Kathleen Ganley, MLA for Calgary Buffalo and Minister of Justice and Solicitor General, was invited to launch the 2016 4th Class Power Engineering Training Program, where she was introduced to the students. She shared inspiring words and was amazed at the caliber, competency and motivational drive of the new Canadians. In the months following, Ms. Ganley dropped in on a couple of different occasions to see how the students were doing and stayed in touch to learn about their progress.





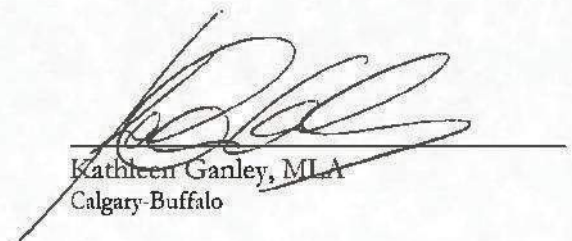
Legislative Assembly of Alberta



Congratulations and Sincere Best Wishes

Edrwin Abella

Upon the completion of your
*5th Class Power Engineer
Training Program*
June 29, 2016



Kathleen Ganley, MLA
Calgary-Buffalo

Industry Speakers



Mike Teslak & Monika Bhandari

Mike Teslak of Teslak Consulting, prominent member of the Real Estate Management Industry, has provided a seminar to the 5th Class Power Engineering/ Building Operations Course for the last 2 years. Mike's expertise and familiarity with the industry for over 30 years is invaluable. His passion to share and provide mentorship to those who are new and entering the industry, and to those who are already working in the industry is important to him, especially when it comes to sharing knowledge and experiences that can make them better or informed Building Operators. Mike is the only two-time recipient of the Malcolm Bryce award from BOMA for service to the industry, an Instructor for the PM 100 licensing course and the BOMI RPA and FMA courses. He has also led seminars for the industry and is a member of the Calgary BOMA Education Committee.

Mike provides an overview of the Operations Training Standards which summarizes how to maintain high standards for an operations team and their properties. He shared Operators Guidelines with the students so they would understand what is expected of them and what is important to the delivery of services to tenants.

Mike's guidance of his personal experiences and trends from the industry in line with his leadership are cornerstone areas for CCIS trainees. Safety, Mechanical and Electrical Maintenance, Life Safety, Building Architectural Systems, Tenant Services and Contractors are some of the topics that Mike covers. This significant addition to the CCIS program is viewed as effective and worthwhile by all CCIS students.



Ben Martin (instructor), Daniel Palacio (student), John Baron & Bob Khan

Retired from Suncor Energy, John Baron has been an outstanding supporter of CCIS Power Engineering training programs. John was one of the first major advocates of the CCIS Power Engineering programs while he was working with Suncor as Human Resources Manager. At the time, anticipating an upcoming shortage of power engineers in Alberta and realizing the quality and competence of the CCIS OGTP Graduates, through his many years of oil and gas industry experience, John was able to tie these two important elements together which lead to his endorsement of the program.

After his retirement from Suncor, John is now a regular guest speaker to the Power Engineering class, sharing his expertise and industry norms, on how to become a successful power engineer. His words of encouragement and experience are well received by the students. John firmly believes that the competency and skills of CCIS graduates is a great resource for industry when hiring CCIS Power Engineers, especially their transferable skills and knowledge they bring from their country of origin which complements this training.



Visits &

Alberta Government & Advanced Education



David Schneider, Nicholas Mangozho, Denise Gazloff meet the 5th Class Power Engineering/ Building Operator class

Alberta is facing a changing economic landscape and the Government of Alberta is preparing Albertans for success in this changing economy. Good and meaningful jobs begin with good education and training. Both of these factors are the foundation of a healthy economy, and Albertans know that investing in high-quality, affordable education or training is key to securing a diversified economy and a strong society for all Albertans. The Alberta government is committed to an adult learning system in which Albertans have the same opportunity to achieve their full potential and contribute to their communities by obtaining a high-quality education and training which will pave the road to success.

Executive Director David Schneider, Policy Manager Denise Gazloff and Delivery Manager Nicholas Mangozho all of Foundational Learning Supports visited the CCIS 5th Class Power Engineering/ Building Operator Class. As funders of this program, they came to acknowledge the students participation in the program and to wish all students their best in this training initiative. The Alberta Government and the Advanced Education Team's visit provided the opportunity for the students to express their gratitude and appreciation for being recipients of these funded programs.



& Engagements

Field Trips



Field trips and tours provide fundamental exposure to various working environments. Through continued collaboration and networking, CCIS OGTP reach out to industry members to initiate tours/field trips in different buildings or power plants relevant to the level of power engineering. CCIS OGTP have had the privilege of tours of some prominent Buildings throughout Calgary:



Bankers Hall (Brookfield)



ENMAX District Energy Centre (Organized by BOMA Education Committee)



Calgary Airport (through Concorde Baggage Services)



Peter Lougheed Hospital Plant Tour
(through Alberta Health Services)



CCIS OGTP
Industry Partnerships
Yours to Explore
www.ogtp.ca



PROGRAMS GRADUATION



Both the 4th Class Power Engineering and 5th Class Power Engineering / Building Operator classes graduated at a similar time. Both classes followed the example of their predecessors by achieving a 100% course completion and ABSA Certification rate. This is an astonishing achievement, worthy of celebration at any time, and this year, with a total of 43 graduates, and many new industry and government partners, another grand event was in order. Thanks to Mike Doyle, President of CAGC, a long term partner, the graduation was held at one of Calgary's most prestigious venues, the Calgary Petroleum Club.

The typical ceremonies of a graduation are well known to most of us, however, for the graduates this is a milestone achievement, in a new country and new field of expertise. Many stakeholders, including various levels in Government, industry representation and CCIS representatives expressed moments of gratitude, understanding and admiration for the achievements made by the graduates and the collaboration of many vested parties.

Messages from Government dignitaries including Prime Minister Justin Trudeau and Premiere Rachel Notley were shared, including words from Minister Kent Hehr and Minister Kathleen Ganley. MLA Craig Coolahan also spoke to the graduates and audience. A Congratulatory Video message from the Mayor of Calgary Naheed Nenshi was played during graduation for guests with much appreciation and admiration, the accomplishments and achievements made by all were duly recognized and celebrated.



With Gratitude to 2016 Graduation Sponsors

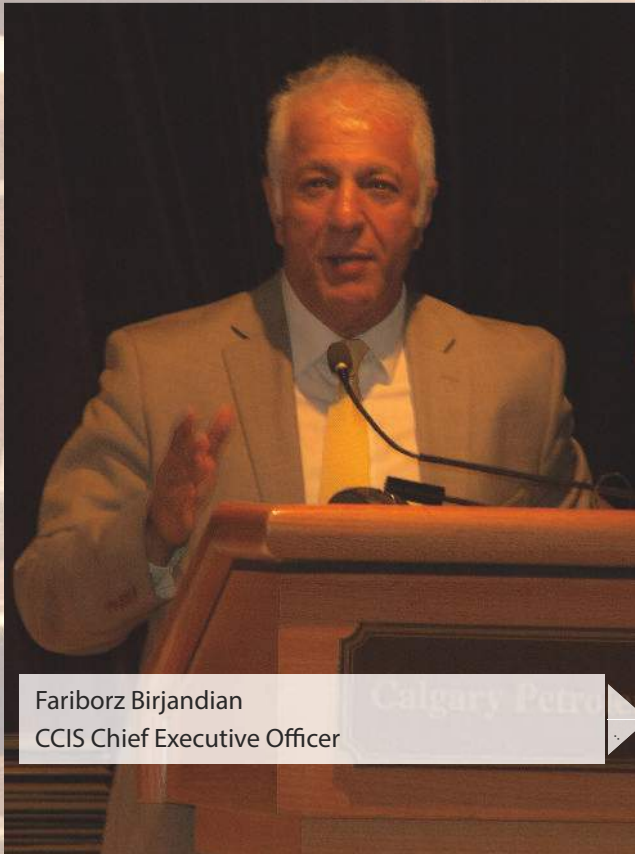
Gold



Silver



Speakers at the Graduation...



Fariborz Birjandian
CCIS Chief Executive Officer

From CCIS CEO

"Funding support from the Government of Canada and Alberta has been the key to the creation of these training initiatives to provide the tools of success for our immigrant and new Canadian talent."

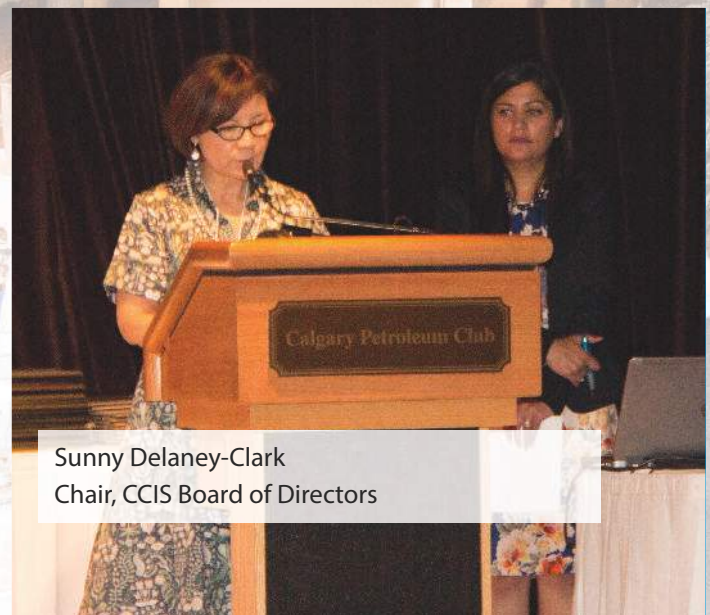
Industry recognition and working in concert with our power engineering programs is crucial to all of our collaborative achievements. With the support and commitment put forth by industry, excellence in operations and service of quality is mutually achieved.

Thank you for your continued support and we look forward to building stronger relationships with you, so that we can establish foundational futures for our immigrants and refugees.

Congratulations to all the Graduates!"



Craig Coolahan (ND)
MLA for Calgary-Klein – Alberta



Sunny Delaney-Clark
Chair, CCIS Board of Directors



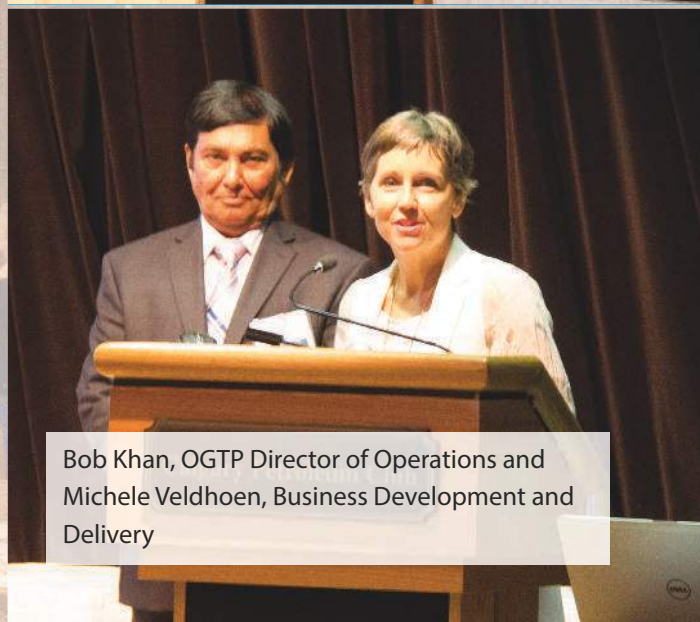
Colleen Barr, Senior Manager
Community and Business Services/ Regional Support Services
Alberta Human Services - Calgary Region



Chris Howard
Chair, BOMA Calgary Foundation



Morgan Johnson, Manager
Employee Potential & Relations, Artis REIT



Bob Khan, OGTP Director of Operations and
Michele Veldhoen, Business Development and
Delivery



Xiaobo Xu – 4th Class Power Engineering Graduate
Rexon Matibag – 5th Class Power Engineering Graduate





BOMA Calgary Foundation Recognition

Our graduates came to Canada with the hope of continuing their professional careers in a safe, democratic, and prosperous country. While this is possible and most achieve this over the long term, the initial reality is that in most cases they must start over. Recognizing this fact comes after our students have spent their first few months in Canada searching for a professional position in the Canadian workforce, only to finally accept they must first pursue a Canadian credential that will begin opening doors for them.

When we celebrate graduation with our students, we are not just celebrating the successful completion of a course of study. We are celebrating the successful navigation of a profound change in life circumstance, and the inspiring determination of spirit that these graduates have demonstrated.

Congratulations to Each and Everyone!



Presentation of Certificate to Graduates



Hello, I'm Mayor Naheed Nenshi, and I'm sorry that I cannot be with you in person as we congratulate our latest class of certified power engineers, I want to say thank you to lot of people to CCIS and BOMA for coming together in this innovated training program, but mostly I want to say to our new graduates today: Congratulations. I know it has been tough, I know it has been hard for many of you to set aside work to spend time with family to invest in your future, you know what you have done the right thing. By investing in yourself you give us the opportunity to get the very best from you. We thrilled you have chosen this career, we thrilled you have chosen place, this community. We welcome with open arms you into this new career and I wish only the very best for you, I cannot wait to see what happen next, Congratulations to Everyone!

Naheed K. Nenshi
MAYOR OF CALGARY

Industry Support Recognition





Graduates receiving certificates



GRADUATION SPONSORS

Gold



Artis is a diversified Canadian real estate investment trust (REIT) investing in office, industrial and retail properties. Since 2004, Artis has executed an aggressive but disciplined growth strategy, building a portfolio of commercial properties in Canada and the United States, with a major focus on Western Canada.

The 170-person team manages, and reports on a portfolio of 22.2 million square feet of leasable area, in 252 properties with a gross book value of \$5.6 billion. Artis Units trade on the Toronto Stock Exchange under the trading symbol AX.UN.

For more information, visit: www.artisreit.com.



Monika Bhandari, Bob Khan & Morgan Johnson



Bentall Kennedy

Bentall Kennedy is one of North America's largest real estate investment advisors and one of its foremost providers of real estate services. Bentall Kennedy serves the interests of more than 550 institutional clients and investors across office, retail, industrial, and multi-residential properties throughout Canada and the U.S. Bentall Kennedy is a member of UN PRI and is a recognized global leader in Responsible Property Investing. Bentall Kennedy, a Sun Life Investment Management company, includes Bentall Kennedy (U.S.) Limited Partnership and Bentall Kennedy (Canada) Limited Partnership. For more information, visit: www.bentallkennedy.com.



Bob Khan, Rod Olsen, Randy Vogel



**More saving.
More doing:**

A home is most Canadians' single largest financial and emotional investment. At The Home Depot, our goal is to help customers create and maintain the home of their dreams, whether they want to do it themselves or have it done for them. The Home Depot Canada operates 182 stores in convenient locations across Canada. Stores average more than 100,000 square feet, with approximately 20,000 square feet of outdoor seasonal space. Stores stock as many as 40,000 home improvement products, tailored to the communities they serve. There is also an extensive assortment of products available on homedepot.ca. The Home Depot caters to do-it-yourselfers, as well as home improvement, construction and building maintenance professionals.

For more information, visit: www.homedepot.ca.



Team at Home Depot & Michele Veldhoen



The Southern Alberta Institute of Technology (SAIT) is a leader in applied education, delivering relevant, skills-oriented education to more than 50,000 people annually. SAIT offers two baccalaureate degrees, three applied degrees, more than 70 diploma and certificate programs, 37 apprenticeship trades,

English language foundations, academic upgrading and over 1,000 continuing education and corporate training courses. SAIT provides applied research support and customized training to industry partners and is one of Canada's top three research colleges. SAIT works closely with industry to ensure graduate success. The class of 2014 had a 94 per cent employment rate. For more information, visit: www.sait.ca.



Bob Khan, Craig Hess & Monika Bhandari

GRADUATION SPONSORS

Silver



ASET regulates Alberta's technicians and technologists, employing a state-of-the-art competency-based assessment process to verify the credentials of individuals seeking to become certified technology professionals. As such, we are the perfect home for many Canadians relaunching their careers in Alberta. More information on the requirements, rights, and responsibilities associated with ASET certification is available online at aset.ab.ca.



Bob Khan & Eric Morin



Avison Young offers a comprehensive suite of commercial real estate services including transaction, management, financial and advisory services. The company's experience and expertise span office, retail and industrial properties and include all of the resources and expertise of Avison Young's global organization.

As a Property Management firm, we understand that the effective management of real estate assets can make a significant contribution to the bottom line. For owners and investors, improved valuations, funds from operations, tenant retention and return on investment are key measures of the performance of their real estate assets. We deliver innovative real estate management solutions that support these business objectives.

Avison Young also acts as project manager and / or facilities manager serving all commercial property types and has earned an enviable record of completing projects on time with minimal disruption.

For more information, visit: www.avisonyoung.com



Kevin Ogle, Bob Khan & Todd Thronsdon



NorthWest is a very unique Real Estate Investment Trust. It began as a Canadian company in 2004, when NorthWest began consolidating properties across the country. The REIT specifically focuses on properties with medical tenants, often located beside a hospital. The concept that the Trust is based on is that the medical community provides stable long term tenants that provide essential services. What could be better than stable tenants that help the community around them?

The success of NorthWest grew exponentially and in 2015 NorthWest Healthcare Properties grew into an international REIT by combining with NorthWest International Healthcare Properties Real Estate Investment Trust. The Reit now owns and manages 122 properties in 5 different countries. This totals almost 8 million square feet in the healthcare sector. For more information, visit: www.nwhp.ca



The Team at NWHCP in Calgary

Graduate's Perspective

"The CCIS fast track 5th Class Power Engineering Program was a perfect route for me to enter the Canadian workforce as a newly landed immigrant. I had to adjust my social and personal life to enable me to fully enjoy the benefits that the program had to offer.

The work exposure component of the program introduced me to new skills and techniques that would enable me to succeed as a building operator/maintenance worker and ultimately gain Canadian experience.

The Home Depot handy man workshops added to the program exposed me to basic maintenance skills required to succeed in the profession and I can proudly say that it came into play in securing my job as a maintenance associate.

I would strongly recommend this program to skilled and positively minded immigrants who want to harness their technical and transferable skills to launch into a new career in Canada."



Eneyo Eyo
2015 - 5th Class Power
Engineering Graduate



THE HOME DEPOT PARTNERSHIP

For many building operators, being able to identify a Phillips screwdriver or needle nose pliers, operating an electric drill and fixing a leaky faucet area are only a few of the essential skills that employers look for when hiring.

Depot's Nicoleta Courbetis in Toronto and Calgary's 16th Avenue NW store manager Gerald Montgomery and HR lead Anita Hertz, CCIS OGTP worked to identify and customize workshops for the CCIS OGTP training group.

The decision was made to focus on a series of six workshops that would be the greatest value to the trainees:

During the CCIS OGTP screening and selection process, the essential skills are sought after and looked upon as an asset. But, in order to ensure the CCIS OGTP trainees have a fundamental knowledge of these skills in the Canadian context, CCIS OGTP went further by reaching out to The Home Depot Canada.

- 1) Power Tools - How to Install Doors and Locks;
- 2) Paint - Touch-Ups and Techniques and Moulding Repairs;
- 3) Install Toilet, Faucet, and Lay Ceramic Tile;
- 4) Install Drywall;
- 5) Install Laminate Flooring;
- 6) Patio and Walkway Maintenance.

In the Calgary area, The Home Depot has been offering Handyman workshops to their customers for years. These workshops are designed to provide an opportunity to those who want to improve or learn 'skills' in a specific 'handy-person' area. CCIS decided to connect with The Home Depot with hopes to provide specific workshops for the students. Through great leadership and partnership with The Home



These workshops were scheduled towards the end of the program and the 5th Class Power Engineering/ Building Operator students attended the workshops, each of which was led by an expert in the skills being taught. The Home Depot workshops were very informative. The staff members and workshop leaders were skilled and went the extra mile to allow some hands-on experience for the students. After each workshop, students felt more confident and enthusiastic about the experiences and skills they had learnt at The Home Depot.



Upon graduation from the CCIS 5th Class Power Engineering/ Building Operator program, the students went on to job interviews where they were able to point to their workshops as evidence of their current knowledge and training in small repairs and maintenance. For some, this was an essential piece of their training.

The Home Depot Canada provided a unique and incredibly powerful service to the CCIS students, whose 'tool box' was completed with these workshops.

Thank you Home Depot!



Thank you!

Dedication, Expertise & Knowledge...



Ben Martin,
OGTP Power Engineering
Lead Instructor

Ben Martin joins the CCIS instructional team as the Power Engineering Instructor for the 4th and 5th class groups. Retired with over 35 years of experience from the Industry, Ben brings with a wealth of knowledge and expertise from the manufacturing, chemical and meat processing industries.

"Over the past 4 years I have had the privilege of being an instructor of the 4th and 5th Class Power Engineering courses at CCIS. These are immigrants from 20+ countries

who have been underemployed since they arrived in Canada. Their former backgrounds have been from tradesmen to Ph.Ds. I have been humbled by the depth of their backgrounds and expertise. It has been an honor to be their instructor.

I have learned much from them. I was treated with great respect and we achieved 100 % success. It is my belief that these people will be of great benefit to Canada in years to come."





4th Class Power Engineers

CCIS Power Engineering Training Program graduates' expertise, work ethics, and safety training and certification make them highly desirable candidates.



Alistair Diaz

- 4th Class Power Engineer
- Mechanical Engineer
- Expertise in equipment ops and maintenance
- Composed and thoughtful



Ben Hassanati

- 4th Class Power Engineer
- Chemical Engineer
- Impressive oil and gas background
- Outstanding team player



Bob Vishkaei

- 4th Class Power Engineer
- Electrical and Instrumentation Technologist
- Superb expertise in instrumentation
- Broad experience in variety of industries

CCIS 4th CLASS POWER ENGINEER STUDENT PROFILES



Cheikh Faye

- 4th Class Power Engineer
- Mechanical Engineer
- Excellent background in HVAC and steam
- Strong people skills, great sense of humour



Daniel Palacio

- 4th Class Power Engineer
- Mechanical Engineer
- Extensive Canadian work experience
- Solid experience in equipment maintenance



David Ghanem

- 4th Class Power Engineer
- Mechanical Engineer
- Background in industrial water treatment
- Strong technical skills



Hugo Penagos

- 4th Class Power Engineer
- Mechanical Engineer
- Solid knowledge of plant operations and equipment
- Professional demeanor



Jan Sangalang

- 4th Class Power Engineer
- Electrical Engineer
- Background in operations and troubleshooting
- Hardworking and dedicated

CCIS 4th CLASS POWER ENGINEER STUDENT PROFILES



Myunggyu Han (Martin)

- 4th Class Power Engineer
- Electrical Engineer
- Over 6 years of experience in power and electrical field
- Highly-motivated, goal-driven, hardworking and fast-learner



Mohsin Amin

- 4th Class Power Engineer
- Background in electrical systems
- 5+ yrs. experience in building systems management
- Strong customer service skills



Naveed Pirzado

- 4th Class Power Engineer
- Electrical Engineer
- Operations and maintenance specialist
- Excellent team player and professional style



Raj Nair

- 4th Class Power Engineer
- Strong background in building maintenance
- Broad mechanical and electrical knowledge
- Troubleshooting and Project Management



Ronald Almario

- 4th Class Power Engineer
- Electronics Engineer
- Installation, troubleshooting and maintenance
- Friendly, thoughtful

CCIS 4th CLASS POWER ENGINEER STUDENT PROFILES



Shola Ayorinde

- 4th Class Power Engineer
- Chemical Engineer
- Expertise in boilers, steam, HVAC
- Broad knowledge of industrial equipment



Sam Chalise

- 4th Class Power Engineer
- Electrician Journeyman ticket Aug, 2016
- Electrical system inspection & troubleshooting
- Hardworking, dedicated



Sumeet Sharma

- 4th Class Power Engineer
- Chemical Engineer
- Solid experience in equipment inspection, troubleshooting, and maintenance
- Motivated and enthusiastic



Slava Popov

- 4th Class Power Engineer
- Computer systems specialist
- Extensive Canadian work experience
- Self-starter, hardworker



Xiaobo Xu (Max)

- 4th Class Power Engineer
- Bachelor's and Master's Degree in Oil/Gas Storage & Transportation Engineering
- Responsible, honest, and a good team player



5th Class Power Engineering/ Building Operators - Class of 2016

CCIS 5th Class Power Engineering/ Building Operator Training Program graduates' expertise, work ethics, and safety training and certification make them highly desirable candidates for building operations.



Leonard Maglalang

- ABSA Certified 5th Class Power Engineer
- Civil Engineer
- Commercial building design and construction
- Excellent English skills



Ramandeep Mann

- ABSA Certified 5th Class Power Engineer
- Mechanical Engineer
- Solid practical mechanical knowledge
- Strong English skills

CLASS OF 2016 INDIVIDUAL PROFILES



Jose Vargas

- ABSA Certified 5th Class Power Engineer
- Education in architecture
- Knowledgeable in building systems
- Canadian work experience in landscaping



Kibrom Tseada

- ABSA Certified 5th Class Power Engineer
- Canadian workplace experience
- Experience in repairs and general maintenance
- Excellent English skills



Susan Vizcano Aponte

- ABSA Certified 5th Class Power Engineer
- Civil Engineer
- NCSO designation in Canada
- Over 5 years experience in civil works and building maintenance



Sandun Jayasooriya

- ABSA Certified 5th Class Power Engineer
- 4+ years Canadian work experience
- Great customer service skills
- Handyman homeowner

CLASS OF 2016 INDIVIDUAL PROFILES



Timur Ibatullin

- ABSA Certified 5th Class Power Engineer
- Petroleum Engineer
- Experienced do-it-yourselfer
- Professional demeanor



Virgilio Lumapas

- ABSA Certified 5th Class Power Engineer
- Electrical Technology and Engineering
- Strong practical knowledge of electrical systems
- Highly motivated and committed
- Solid English skills



Ivan Varela

- ABSA Certified 5th Class Power Engineer
- Industrial Engineer
- Canadian work experience-house painting
- Highly motived, great English



Ehrick Luis

- ABSA Certified 5th Class Power Engineer
- Electrical Engineer
- 5 yrs. building maintenance experience
- Plumbing, carpentry, general repairs
- Solid English skills

CLASS OF 2016 INDIVIDUAL PROFILES



Oliver Madarang

- ABSA Certified 5th Class Power Engineer
- Electronics background
- Solid customer service experience
- Experience in power plant
- Technically inclined



Bayanmunkh Tserendavga

- ABSA Certified 5th Class Power Engineer
- Police, Safety, and Security Officer
- Experience in equipment maintenance
- Canadian work experience



Rexon Matibag

- ABSA Certified 5th Class Power Engineer
- Electrical Engineer
- Experience with hand tools and equipment
- Excellent interpersonal and English skills
- Focused and hardworking



Anteneh Wondimu

- ABSA Certified 5th Class Power Engineer
- Mechanical Engineer
- Experience in preventative maintenance
- Dedicated and motivated

CLASS OF 2016 INDIVIDUAL PROFILES



Edwin Abella

- ABSA Certified 5th Class Power Engineer
- Civil Engineer
- Experience in construction
- Works well in teams or independently



Kevin Li

- ABSA Certified 5th Class Power Engineer
- Industrial Automation Engineer
- 3+ years in commercial building operations
- Solid knowledge in mechanical/structural field



Eneyo Eyo

- Electronics Engineer
- Relationship Builder
- Excellent English skills



Erwin Bustamante

- ABSA Certified 5th Class Power Engineer
- Civil Engineer
- Canadian work experience/plant settings
- Experience in customer service

CLASS OF 2016 INDIVIDUAL PROFILES



Gregorio Acleta

- ABSA Certified 5th Class Power Engineer
- Canadian work experience
- Power and industrial plant settings
- Excellent English, hardworking



Issa Abubakari

- ABSA Certified 5th Class Power Engineer
- Ontario Building Operations Certificate
- Experience with HVAC, general maintenance
- Dedicated, highly motivated



John Paul Fernandez

- ABSA Certified 5th Class Power Engineer
- Automotive Service Technician
- Canadian work experience
- Mechanical and customer service



CLASS OF 2016 INDIVIDUAL PROFILES



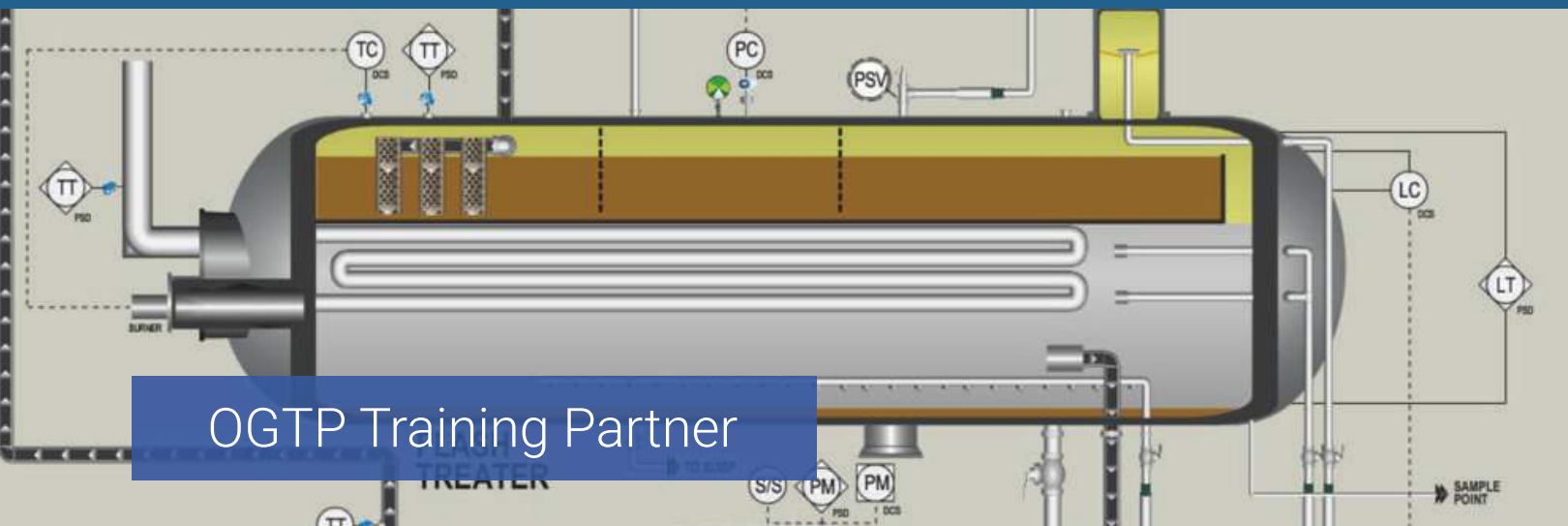
Mohamed Fouda

- ABSA Certified 5th Class Power Engineer
- Mechanical Engineer
- Experience with HVAC, generators, boilers
- Canadian customer service experience



Neil Albaran

- ABSA Certified 5th Class Power Engineer
- Electronics Engineer
- Canadian experience in industrial plants
- Preventative maintenance experience
- Hardworking, ready to learn



Contendo is an IT company. In nearly a decade, it has become an industry leader in Online Training and Education, Safety Training, Industry-focused Online Management Solutions and Custom-built Operations Support Products.

CCIS and Contendo's working partnership has proven to be advantageous. With top class online education, Contendo has provided CCIS graduates with a solid foundation of knowledge in the processes of Oil Sands production with a special focus on the fundamentals of SAGD training. Graduates have been able to utilize this knowledge in the workplace as resourceful and competent employees.



OGTP Training Partner



The Safety Association for Canada's
Upstream Oil and Gas Industry

ENFORM - the safety training specialist in Alberta has been partnering with OGTP since 2001 to deliver top quality and professional safety training to our students. Standard First Aid, Detection and Control of Flammable Substances, Fall Protection, just to mention a few, ENFORM delivers them, preparing Alberta workers to operate safely and productively on the job, be it on a rig, in a plant, or on a construction site.

ENFORM'S comprehensive suite of safety training is well recognized in industry and this makes the graduates more marketable. We thank ENFORM for their years of partnership, and for providing top safety training for our hundreds of students and look forward to a further consolidated partnership. Much appreciated ENFORM!



OGTP Training Partner



The Southern Alberta Institute of Technology has had a long standing relationship with CCIS since 1985, providing hands-on and technical training, and has played an important role in the training and certifying trainees from all walks of life. As a consistent and professional partner, SAIT has worked together with CCIS to incorporate our unique training programs. With more than one hundred CCIS power lab students training in SAIT's state-of-the-art facility, we have had further strengthened a solid working relationship! Thank you SAIT for your support!



THE 5TH CLASS POWER ENGINEERING/ BUILDING OPERATOR CLASS 2016-2017

After 2 very successful intakes, the third group of 5th Class Power Engineering / Building Operator trainees were selected for the 2016/2017 program after completing the assessment and interview process which you can read about in this issue of Alberta's Future.

These 22 individuals represent 14 countries from around the world. Bringing an array of talent and experience to the classroom, these individuals bring many transferable skills and expertise which relate to the field of power engineering and building operations. The technical acumen and proficiency impacts the learning curve and develops a further understanding of technical and hands on material. All students focused diligently for 18 weeks of intense and rewarding classroom theory, safety and power lab training followed by work experience with local building owners and management companies.

In January 2017, all these students completed the program and became certified 5th Class Power Engineers/Building Operators, as a result many of them already secured employment in this field and some are still available for recruitment. Please feel free to reach out to us for recruitment opportunities.



"Working with the students on the CCIS Building Operator Program was a pleasure. The pre-screening of the enrollees made the work to educate them on the curriculum so much easier. Even though the backgrounds of each student is varied, the teamwork shown from the student body supporting each other, sharing one another's knowledge, saw them through to 100% complete success of the 5th class certificate of competency."

"I, as an instructor and a Building Operator of many years, with a varied experience in many types facilities, could impart to the students an expanded view of the course curriculum, helping them to understand foreign concepts. I believe that the best teachers are those who have experience in what is to be learned. It is not only the printed material it is as well the application of teacher experience that makes the CCIS program successful."

Les Anderson PE, RPA
CCIS 5th Class Power Engineering Instructor

NEW INITIATIVES



Meeting with IPEIA to discuss CCIS PEIT initiative - November, 2016



Pressure Equipment Inspection Technician

The upstream and midstream petroleum industry, and pipeline facilities in Western Canada and Alberta, in particular, that operate with high pressures, flammable and sometimes corrosive fluids has resulted in an accompanying growth of pressure vessel integrity and inspection requirements. Pressure equipment fabricators, utility generators, and some manufacturing facilities also are under scrutiny to provide safe products and safe operations to workers and the general public.

The OGTP team is currently working with industry to initiate a new training initiative in the field of Pressure Vessels Inspection. This is a broad and complicated field that can require highly specialized training, depending on the particular vessels to be inspected. Our goal with this new program is to capitalize on the professional experience new Canadians are bringing to Canada and connect them with employers seeking this niche talent while providing industry approved training.

Pipeline Integrity

Despite the current knots in Canada's pipeline infrastructure, there are thousands of kilometers of pipeline crossing this vast country, providing the energy needed to keep homes, workplaces, and vehicles warm and running. In order to maintain this infrastructure in excellent condition, pipeline inspectors and technicians are out in the field every-day conducting routine inspections and maintenance. The pipeline industry is facing a significant loss of talent in this area, as the current aging pipeline professionals approach

retirement and changing industry technology is requiring cutting edge technical knowledge. Therefore, a Pipeline Integrity training initiative is planned which will tap into the new Canadian talent pool especially those with significant backgrounds in Mechanical, Chemical Engineering or other relevant engineering discipline, welding experience, pipeline design, operations, and maintenance, an understanding of pipeline defect evaluations and repair along with other transferable key skills.

Instrumentation

It is a known fact that there is a shortage in Alberta's workforce for more people with backgrounds in instrumentation. Instrumentation engineering technologists apply their knowledge of pneumatic, electronic and microcomputer measurement and control systems in business, engineering and industry settings. Due to evolving technological needs and attrition, there is an upcoming need for trained profes-

sionals. Many new Canadians possess vast backgrounds, directly related or transferable to this field.

There is much talent that is coming to Canada in the form of new Canadians. The effort and need to retool and retrain is one of the ways to address workforce shortages for industry and stakeholders.

Under Research & Development

Commercial Building Security Officer

The need for security in our Commercial Buildings is increasing and the demand for qualified security personnel has reached a critical stage. With incredible growth in this sector, the Commercial Building Security Officer training program will qualify graduates to become trained and to excel in this industry.

Construction Safety Officer

CCIS is focusing on the development of a proposed Construction Safety Officer training program. This industry-driven initiative will empower trainees to be an integral part of the construction industry in ensuring safety is adhered and implemented in the workplace.



We welcome your input and suggestions to ensure that these training programs are designed according to industry needs. Please come on board with your ideas and connect with us.

EMPOWER THE FUTURE

JOIN THE FORCES

Every year, hundreds of qualified new comers move to Canada with transferable skills for better opportunities and to establish their life and settle in Alberta.

CCIS is one of the major not-for-profit organizations that is dedicated to helping them to achieve their goals to settle in our province.

Industry and Employers like you make every aspect of this settlement possible by providing supports in various ways, so they can call this great country their home!

Contact us to learn how you can be a part of our training initiatives; we welcome your participation!

CONTACT US



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CCIS OGTP

